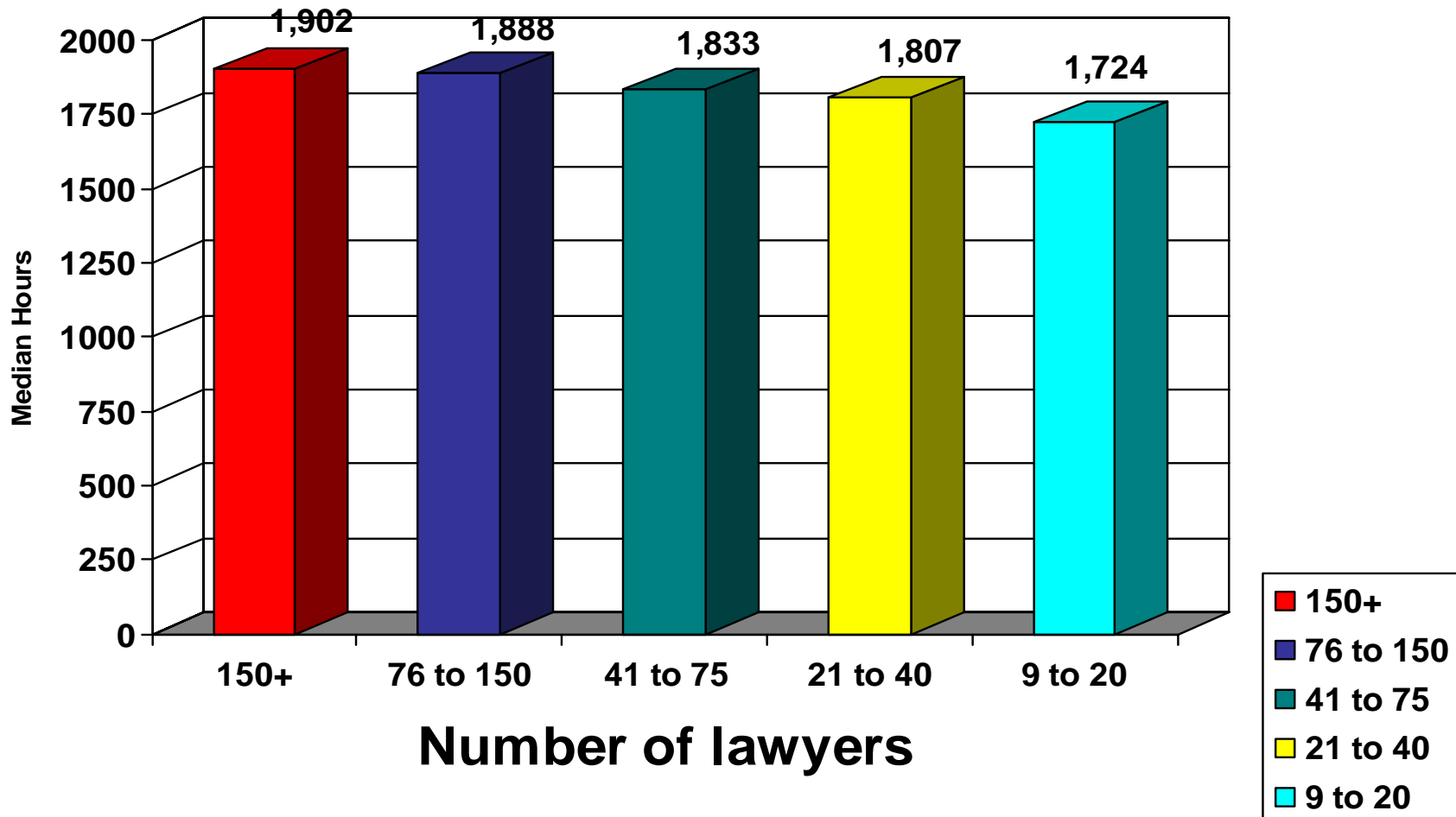
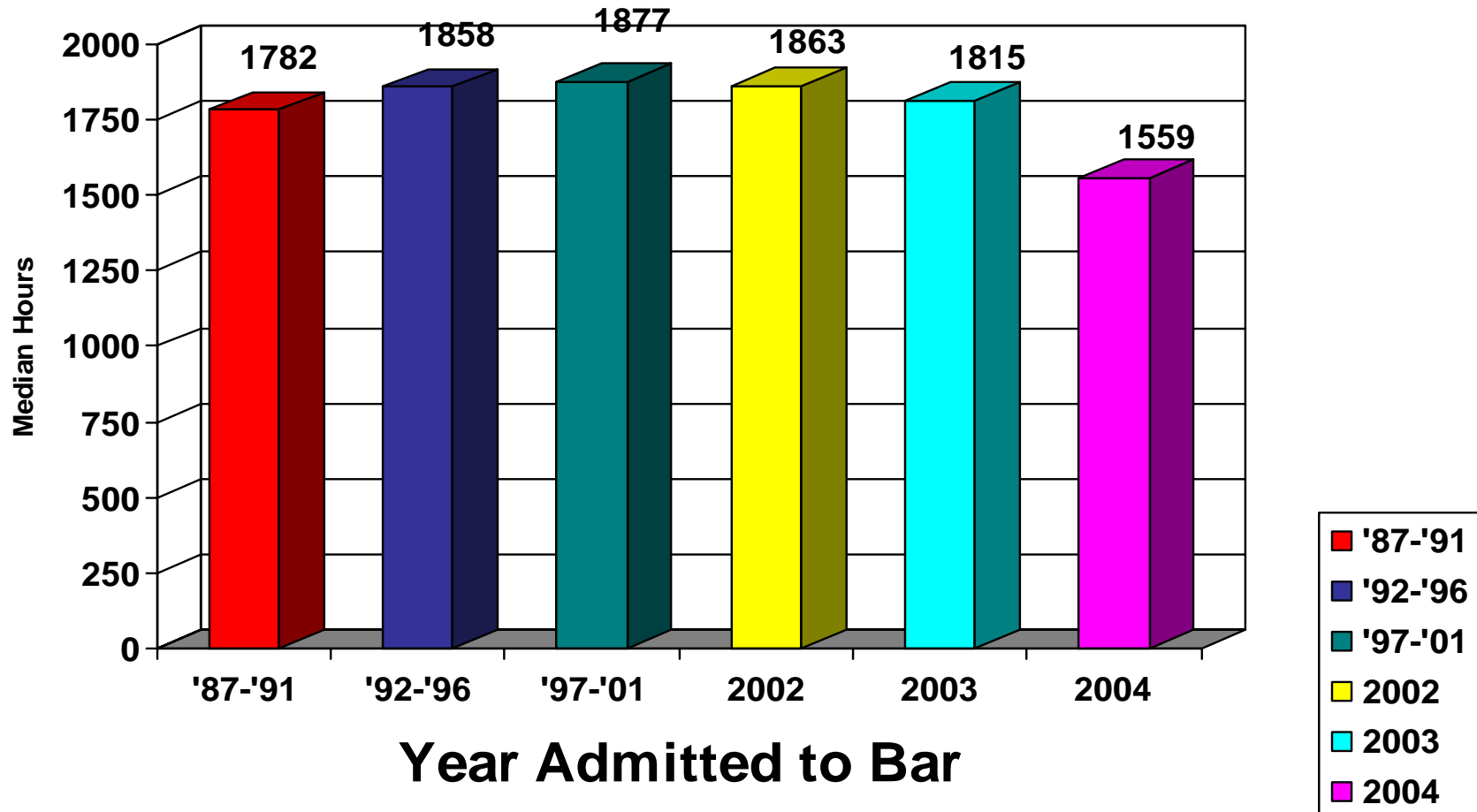


Associate Billable Hours by Firm Size



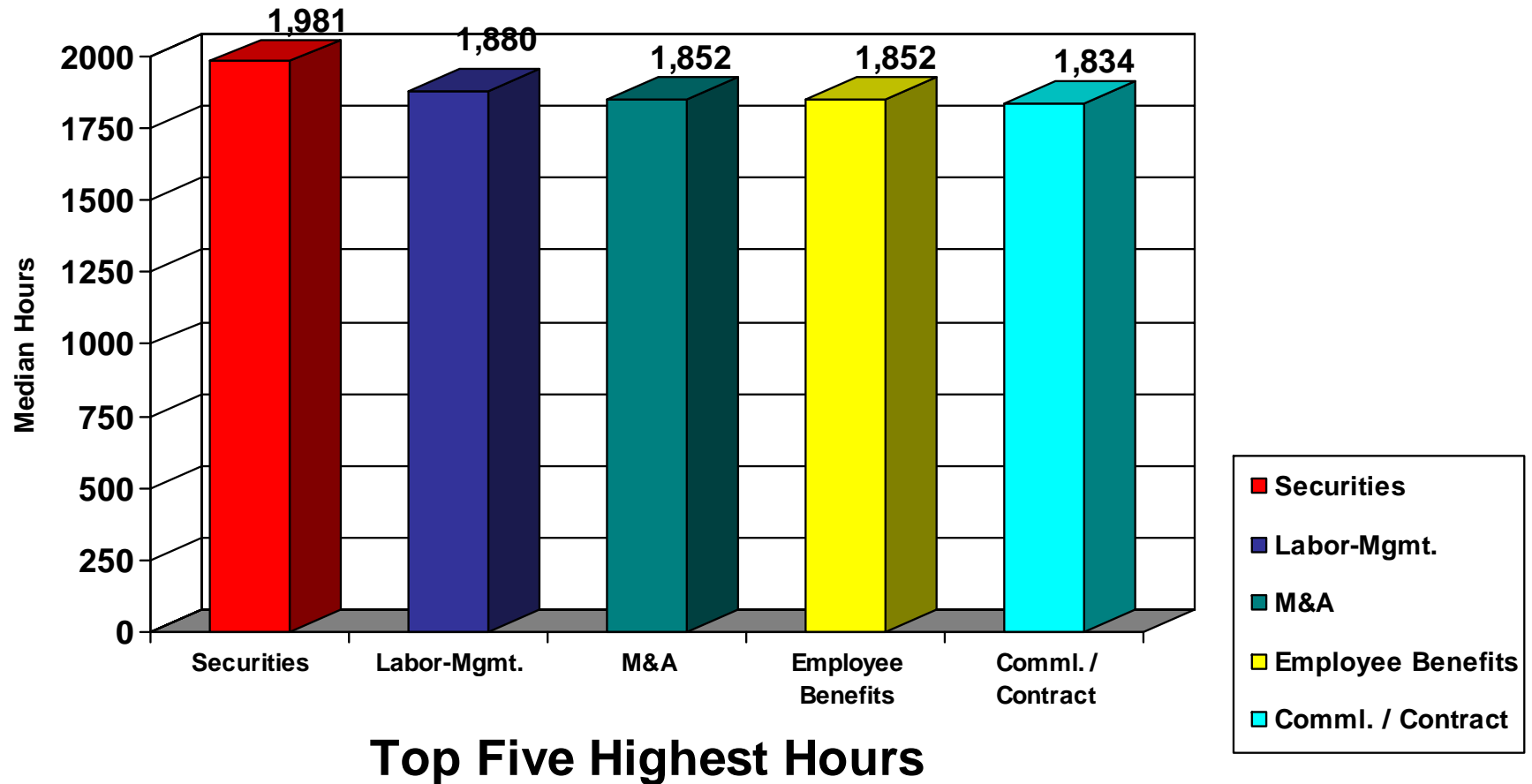
Source: Altman Weil Survey of Law Firm Economics
2005 Edition

Associate Billable Hours by Year Admitted



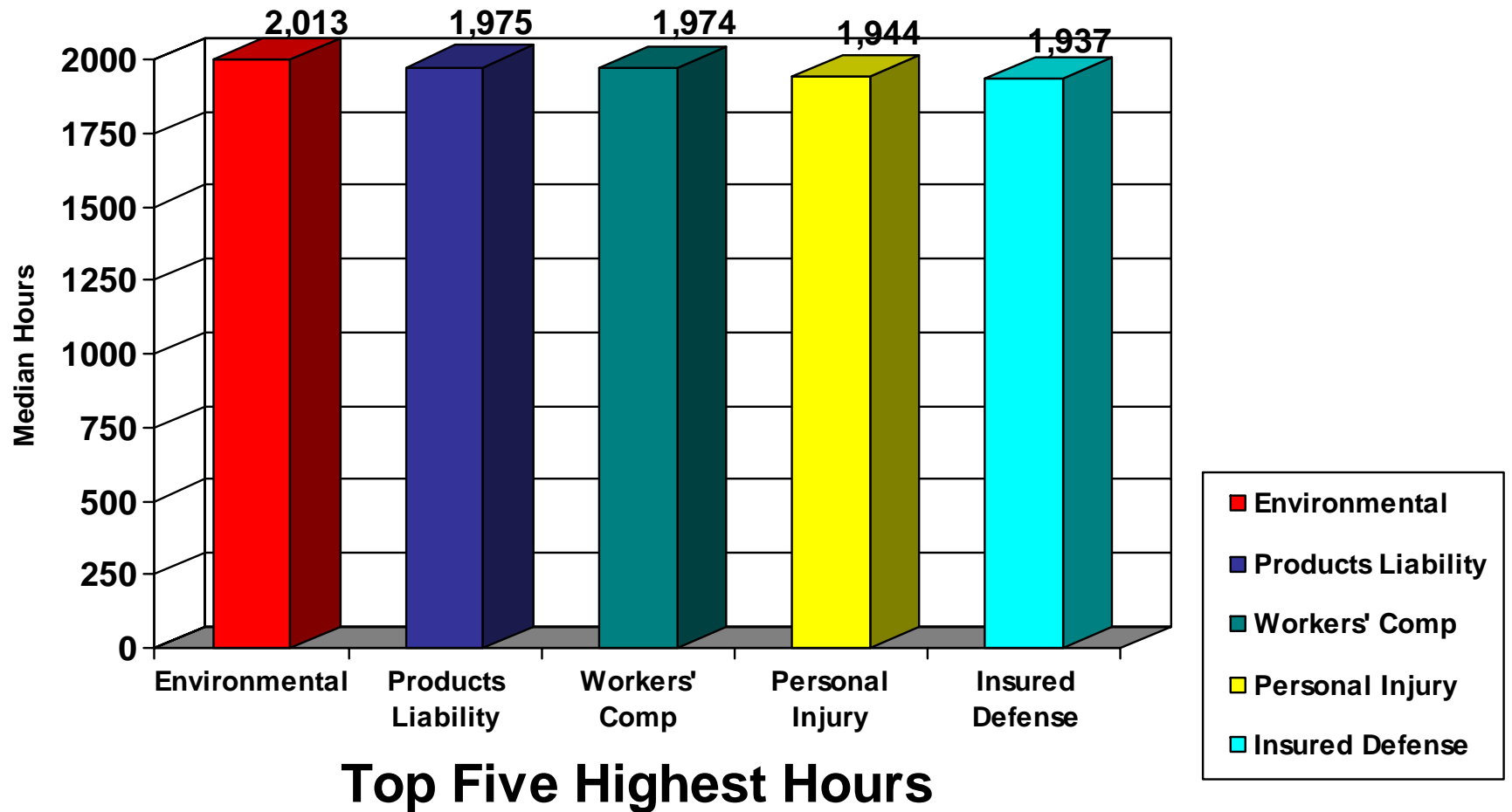
Source: Altman Weil Survey of Law Firm Economics
2005 Edition

Associate Billable Hours – Non-Litigation Practice



Source: Altman Weil Survey of Law Firm Economics
2005 Edition

Associate Billable Hours – Litigation Practice



Source: Altman Weil Survey of Law Firm Economics
2005 Edition