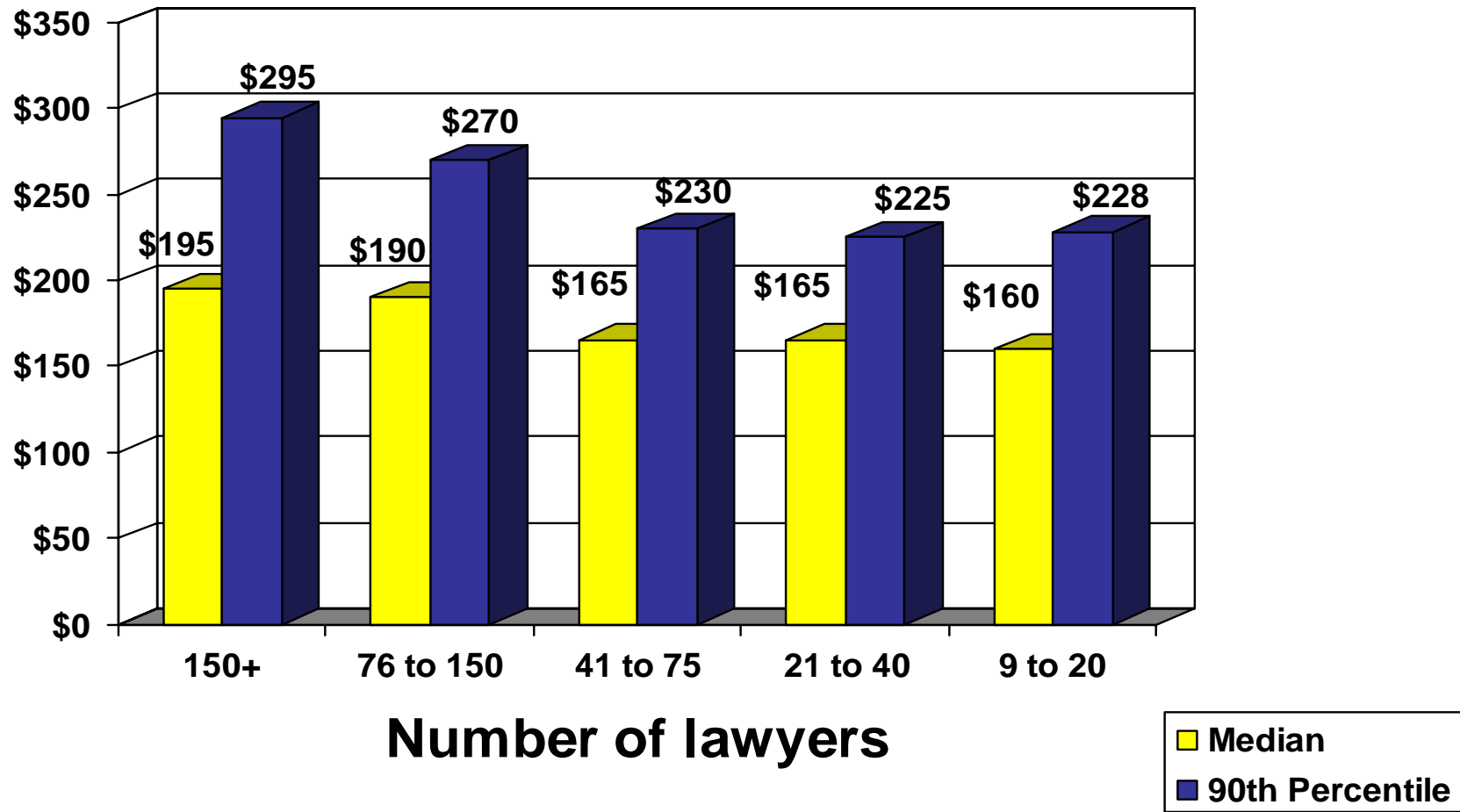
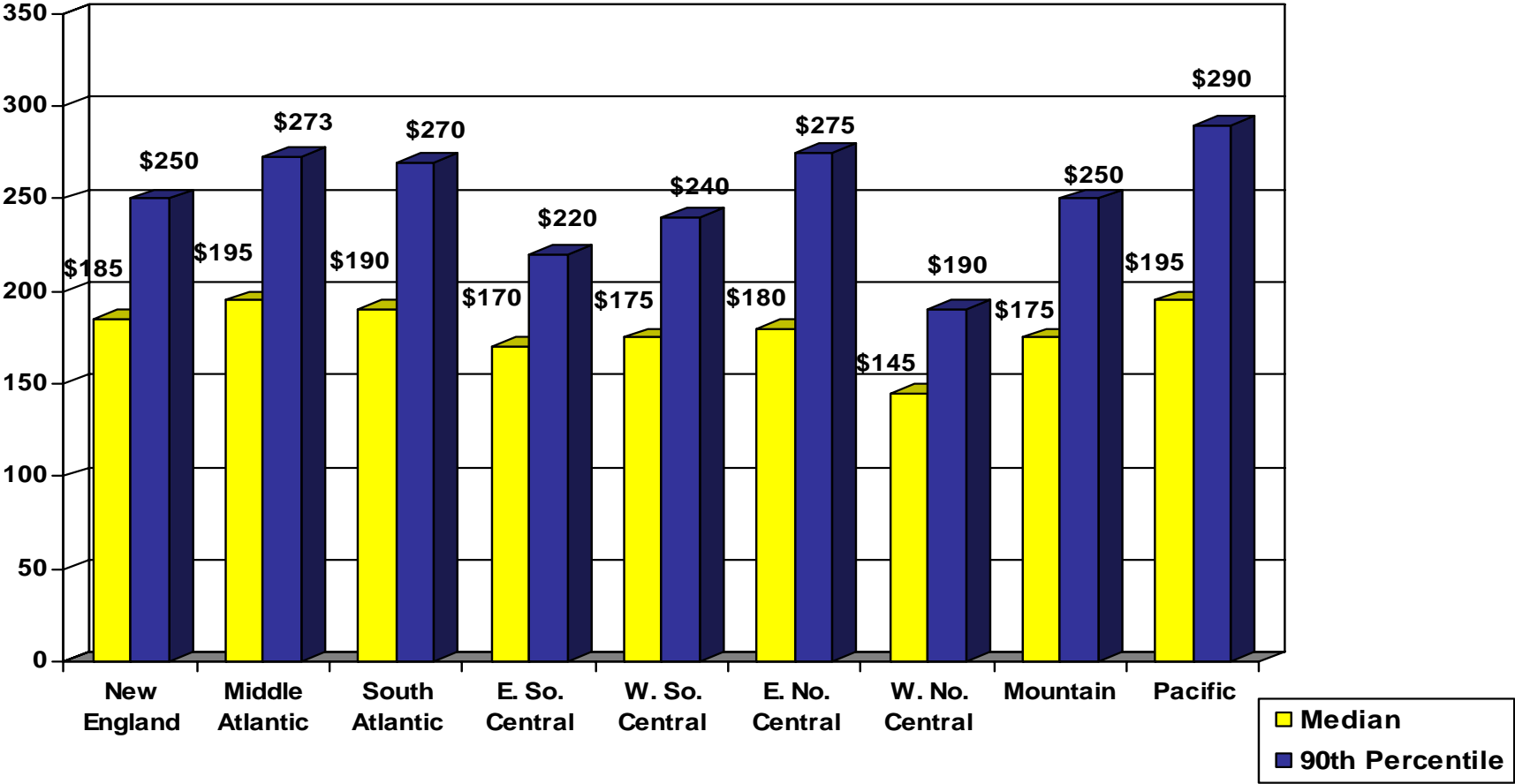


Associate Hourly Billing Rates by Firm Size



Source: Altman Weil Survey of Law Firm Economics
2005 Edition

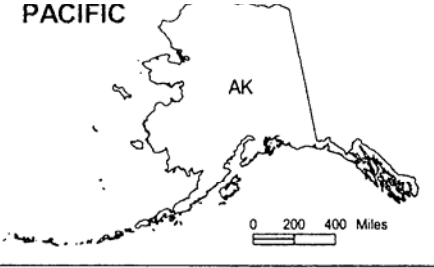
Associate Hourly Billing Rates by Region



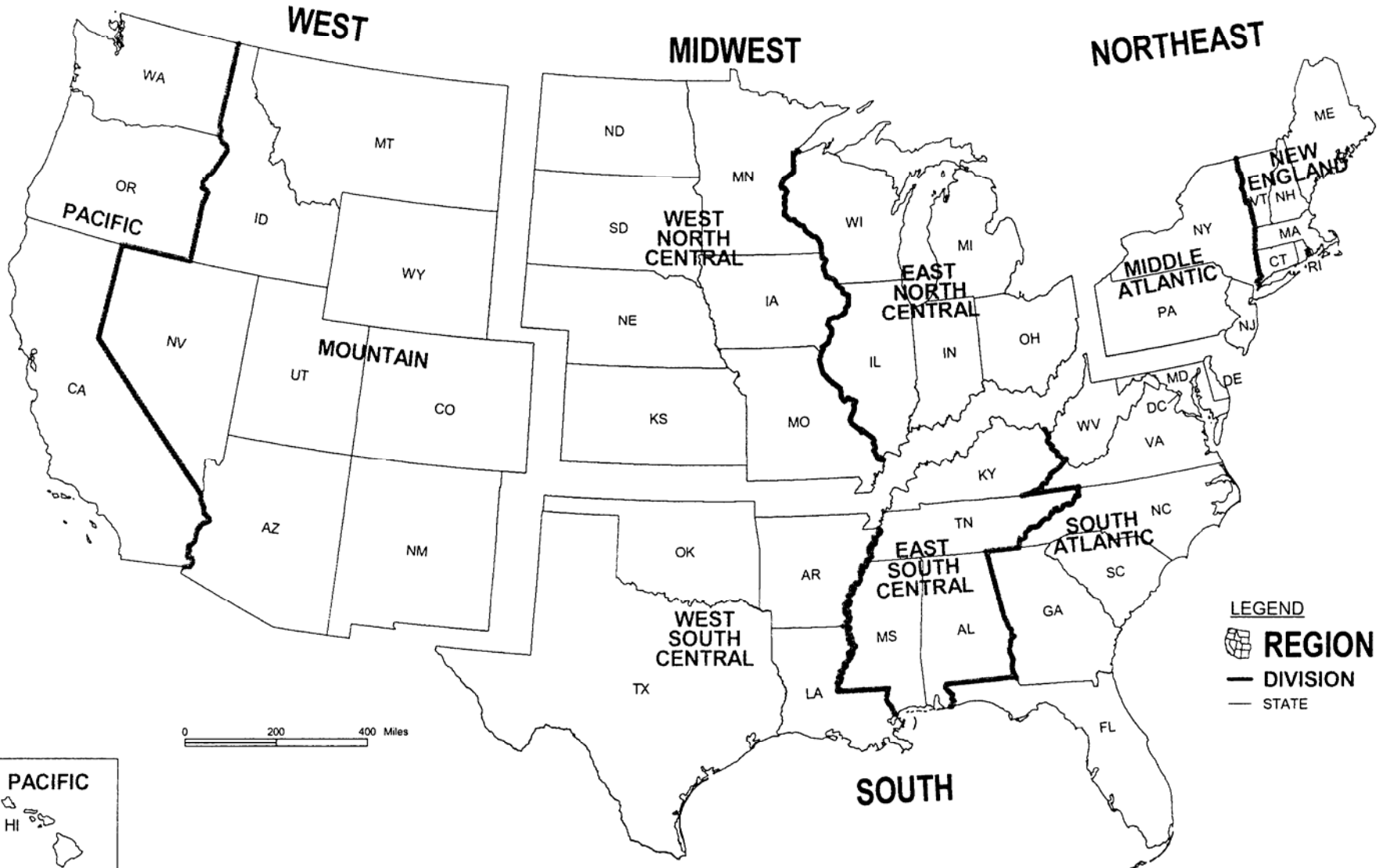
See following page for states included in each region.

Source: Altman Weil Survey of Law Firm Economics
2005 Edition

PACIFIC



Census Regions and Divisions of the United States



LEGEND



REGION

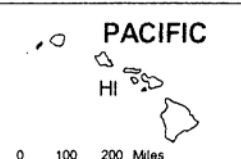


DIVISION

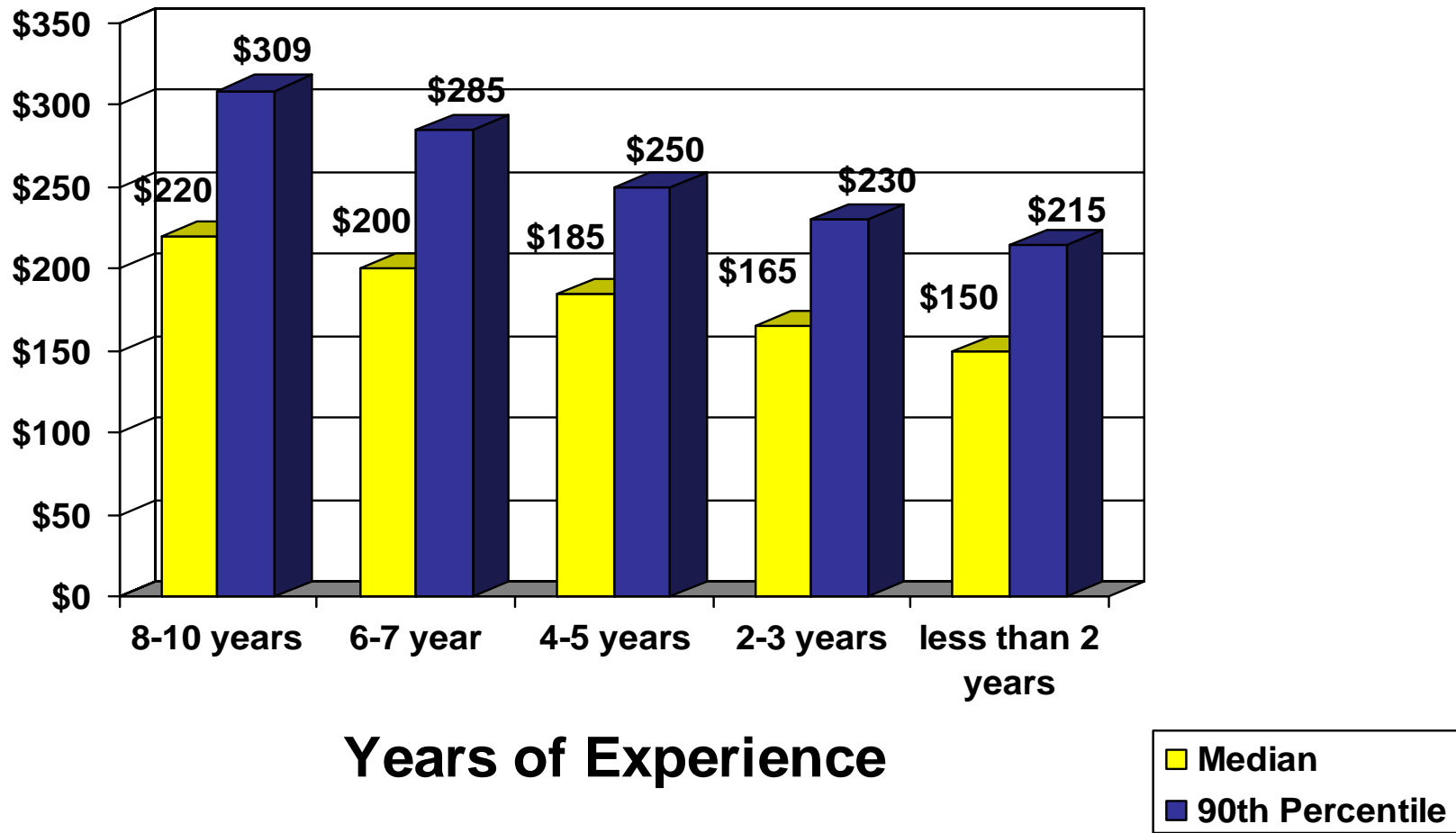


STATE

PACIFIC



Associate Hourly Billing Rates by Experience



Source: Altman Weil Survey of Law Firm Economics
2005 Edition