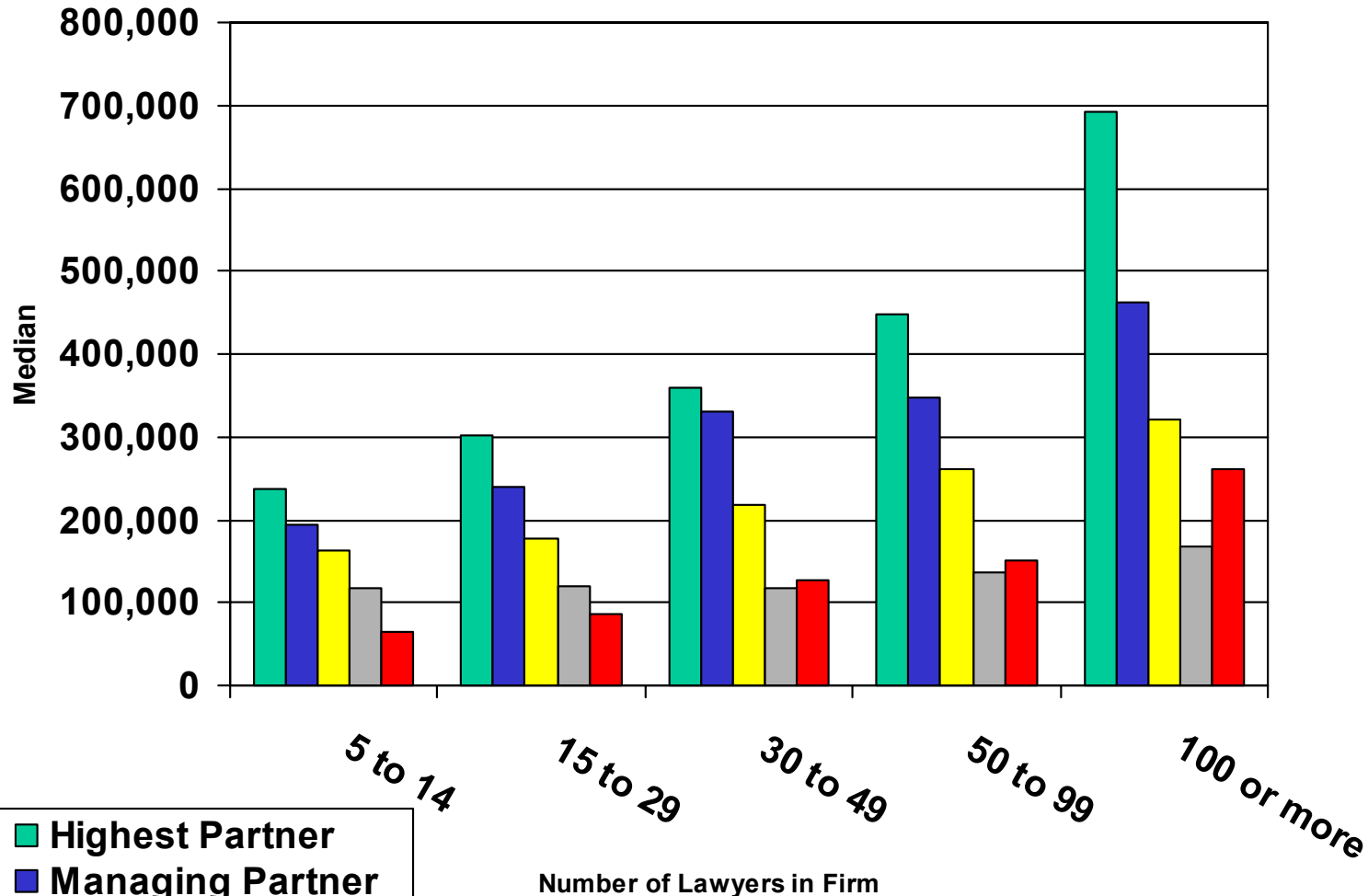


Median Total Compensation By Firm Size



Source: Altman Weil
2001 Managing Partner &
Executive Director Survey